

AGENDA

COMMITTEE ON HUMAN RESOURCES/INSURANCE

March 15, 2005
Aldermen Shea, Sysyn,
DeVries, Garrity, Forest

5:45 PM
Aldermanic Chambers
City Hall (3rd Floor)

1. Chairman Shea calls the meeting to order.
2. The Clerk calls the roll.
3. Communication from Virginia Lamberton, Human Resources Director, submitting a response from the Hay Group for an RFI to conduct a review of components of the City's classification, job evaluation and compensation plan and advising that an additional \$52,000 to \$55,000 is required in either the FY2005 or FY2006 budgets should the Board wish to pursue this project.
Ladies and Gentlemen, what is your pleasure?
4. Communication from Virginia Lamberton, HR Director, recommending that a request to reclassify a Recreation Maintenance Worker I (Grade 13) to a Ski/Aquatics Maintenance Worker (Grade 15) be approved.
5. Communication from Virginia Lamberton, HR Director, on behalf of Thomas Seigle of EPD recommending a few small changes to the class specifications of the WWTP Operator (Laborer) and the WWTP Shift Supervisor.
Ladies and Gentlemen, what is your pleasure?
6. Communication from Virginia Lamberton, HR Director, on behalf of Thomas Seigle of EPD recommending the establishment of a new class specification, WWTP Operator Trainee.
Ladies and Gentlemen, what is your pleasure?

7. Communication from Virginia Lamberton, HR Director, advising that the organizational structure does not support Welfare Commissioner Martineau's proposal to reclassify two Welfare Specialist II (Grade 18) to two Welfare Specialist III (Grade 20) positions and recommends the establishment of one Welfare Supervisor position (grade 20).

Ladies and Gentlemen, what is your pleasure?

8. Communication from Tom Lolicata, Traffic Director, requesting the reinstatement of a Traffic Signal Technician position which had been temporarily approved on November 15, 2004.

Ladies and Gentlemen, what is your pleasure?

TABLED ITEMS

A motion is in order to remove any of the following items from the table for discussion.

9. Communication from Joan Porter, Tax Collector, relative to part-time employees.
(Originally tabled 12/07/2004. Retabled 01/04/2005 pending a report on the fiscal impact from Human Resources.)
10. Communication from Virginia Lamberton, HR Director, on behalf of the Planning Director recommending that an Administrative Assistant position, salary grade 13, be reclassified to a Planning Technician, salary grade 14.
(Originally tabled 01/04/2005 pending further information from the Planning Director.)
11. If there is no further business, a motion is in order to adjourn.